

## **Grendene S.A. – Listed Company**

Corporate Taxpayers ID – CNPJ/MF nº 89,850,341/0001-60  
Company's Register: NIRE Nº 23300021118-CE

### **FINAL SUMMARIZED VOTING MAP**

#### **Annual and Extraordinary General Meeting – April 17, 2023**

Pursuant to CVM resolution 81/2022, Grendene S.A (GRND3) discloses to its shareholders and the market in general the final summarized voting map (attached), which consolidates its shareholders' voting instructions, indicate both on a remote basis and in person, for each one of the items to be examined, discussed and voted at the Annual and Extraordinary General Meeting was held today and showing the total number of approval and rejection votes cast together with abstentions for each item on the Day's Agenda.

Sobral, April 17<sup>th</sup>, 2023.

Alceu Demartini de Albuquerque  
Investor Relations Officer

| RESOLUTION DESCRIPTION  | NUMBER OF SHARES |         |             |       |             |        |
|---|------------------|---------|-------------|-------|-------------|--------|
|   | APPROVE (YES)    | %       | REJECT (NO) | %     | ABSTAIN     | %      |
| <b>Deliberations / Issues related to AGM</b>  |                  |         |             |       |             |        |
| 1. To approve the management accounts and the accounting and/or financial statements of the Company and the Management Report, accompanied by the report of the Independent Auditors and the opinion of the Audit Committee for the fiscal year ended on December 31, 2022.   | 233.791.543      | 29,91%  | -           | 0,00% | 547.853.495 | 70,09% |
| 2. To decide on the allocation of net income for the year 2022, the ratification of advances and the distribution of interest on equity and the balance of dividends and the ratification of the distribution as dividends of part of the profit reserves arising from the ICMS tax incentive related to periods between April/2016 and June/2021 and between July/2021 and December/2022.<br><br>The Board of Directors, at a meeting held on 03/02/2023, in accordance with the bylaws and the dividend policy, proposed to allocate the net income for the fiscal year ended 12/31/2022, calculated in accordance with art. 32 of the Bylaws, in the amount of R\$568,027,378.53, as follows:<br><br>a) R\$234,722,655.28 for the constitution of the tax incentive reserve, pursuant to art. 195-A, of the Corporate Law;<br><br>b) R\$16,665,236.16 for the constitution of the legal reserve, pursuant to art. 193, of the Corporation Law;<br><br>c) R\$79,159,871.77 distributed as mandatory dividend, pursuant to art. 32 of the Company's Bylaws;<br><br>d) R\$237,479,615.32, referring to the remaining balance of the result for the 2022 fiscal year distributed to shareholders as dividends, pursuant to art. 202, §6, of the Corporate Law;<br><br>e) In addition, it was proposed and approved by the Board of Directors, "ad referendum" of the Annual General Meeting to assess the balance sheet and financial statements for the fiscal year 2022, the distribution to shareholders, as additional dividends, the amount of R\$1,004,546,897.71, less R\$4,546,897.71 for the constitution of the legal reserve, thus resulting in the net amount of R\$1,000,000,000.00, which was retained in the profit reserve accounting account, as a legal reserve (tax incentives) arising from the tax benefits of ICMS, being presented net: (i) R\$732,047,551.69, related to the period between April 2016 and June 2021; and (ii) R\$267,952,448.31 for the period between July 2021 and December 2022. | 781.645.038      | 100,00% | -           | 0,00% | -           | 0,00%  |
| 3. To set the global remuneration of the administrators in accordance with article 14, of the Company's Bylaws.<br><br>For the period between January and December 2023, establish the annual global amount of up to R\$8,500,000.00 (eight million, five hundred thousand reais) for management compensation, of which up to R\$2,100,000.00 (two million and one hundred thousand reais) for the Board of Directors and up to R\$6,400,000.00 (six million, four hundred thousand reais) for the Board of Executive Officers, according to the Management Proposal.   | 251.947.823      | 32,24%  | 880.420     | 0,11% | 528.816.795 | 67,65% |
| 4. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).  | 1.501.426        | 0,20%   | 732.070     | 0,09% | 779.411.542 | 99,71% |

| RESOLUTION DESCRIPTION   | NUMBER OF SHARES |         |             |       |         |       |
|--|------------------|---------|-------------|-------|---------|-------|
|  | APPROVE (YES)    | %       | REJECT (NO) | %     | ABSTAIN | %     |
| <b>Deliberations / Issues related to EGM</b>   |                  |         |             |       |         |       |
| 1. Reallocation of the amount of R\$1,004,546,897.71 (one billion, four million, five hundred and forty-six thousand, eight hundred and ninety-seven reais and seventy-one cents) resulting from state tax incentives (ICMS) granted to the Company between the years from 2016 (April) to 2022 (December), initially allocated to the Tax Incentive Reserve (Profit Reserve) for the Proposed Additional Dividend (Profit Reserve). | 781.645.038      | 100,00% | -           | 0,00% | -       | 0,00% |